

Design Studio 22: Unproductive Products

Scientific Management



Frederick Taylor

“In the past the man has been first; in the future the system must be first.”

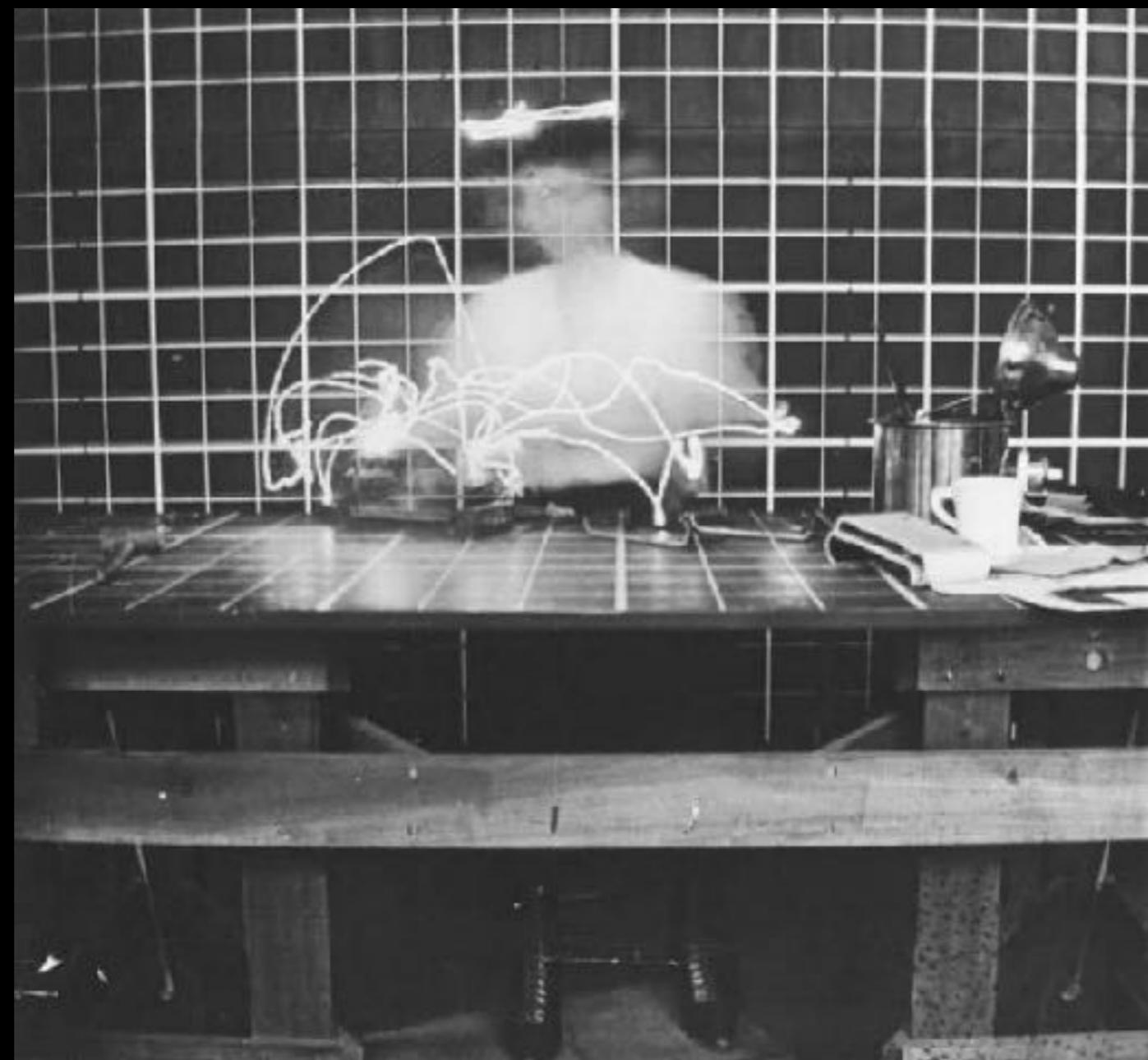


Time study

1. Replace rule-of-thumb work methods with methods based on a scientific study of the tasks.
2. Scientifically select, train, and develop each employee rather than passively leaving them to train themselves.
3. Provide "Detailed instruction and supervision of each worker in the performance of that worker's discrete task"
4. Divide work nearly equally between managers and workers, so that the managers apply scientific management principles to planning the work and the workers actually perform the tasks.



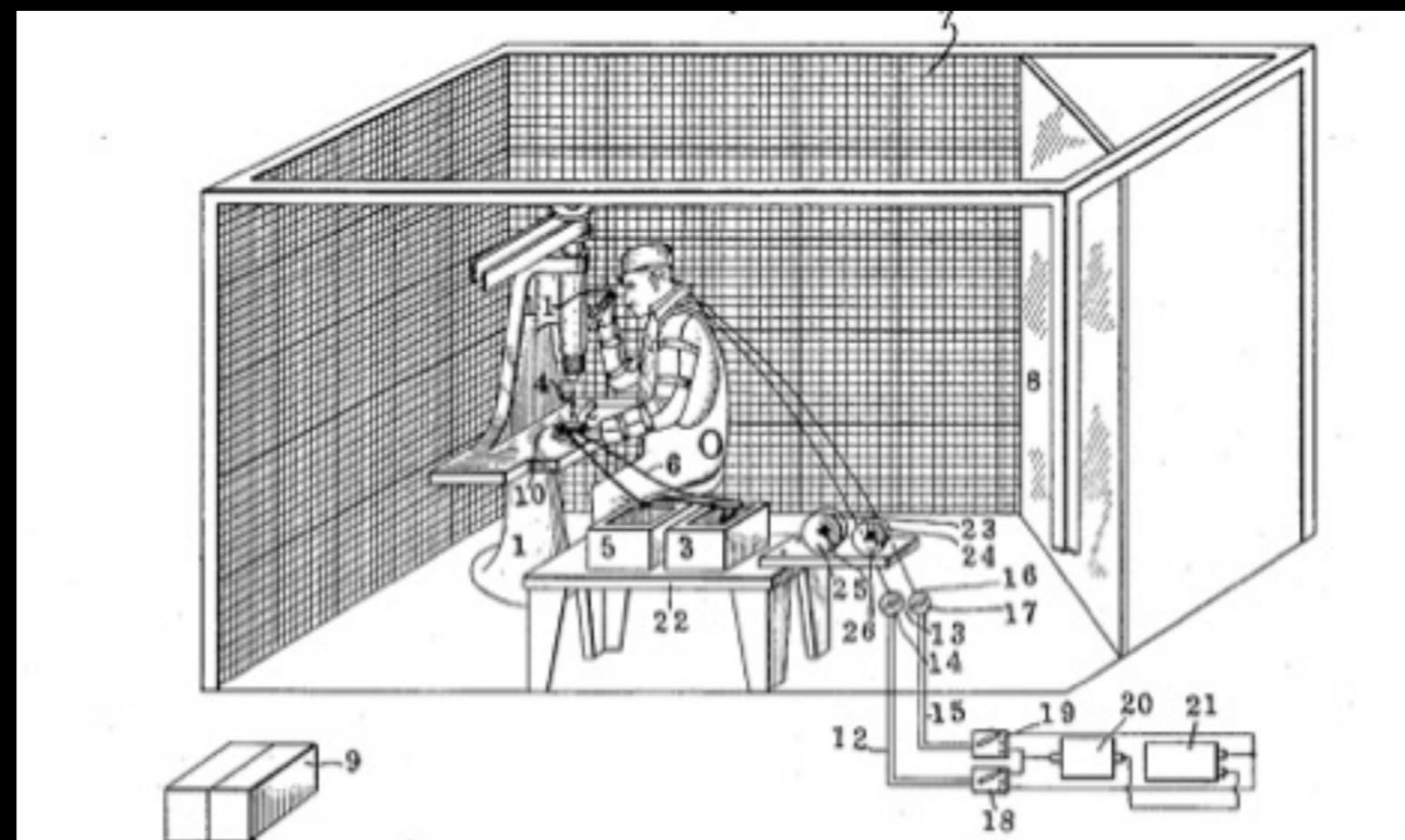
Frank and Lillian Gilbreth



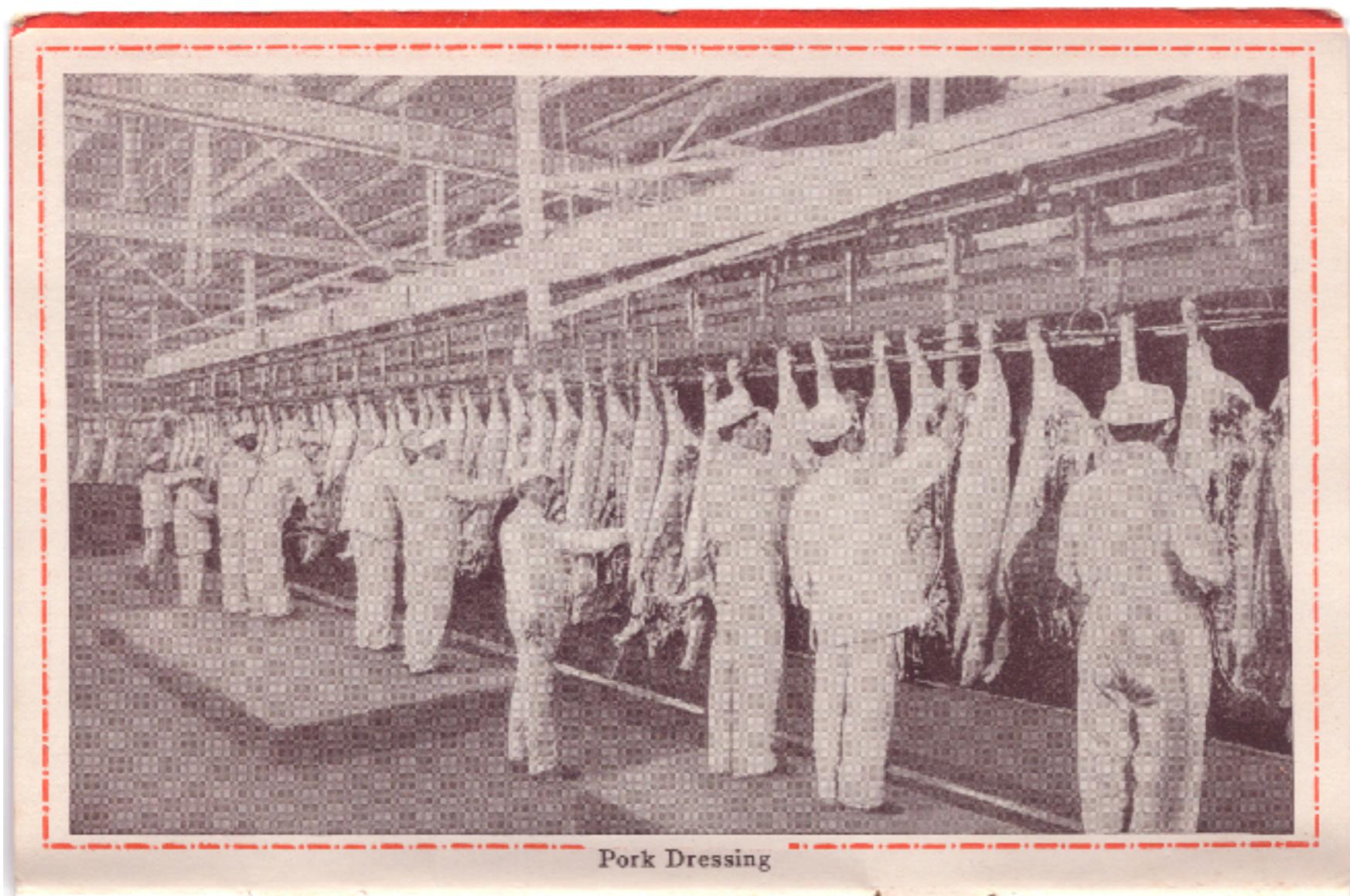
Time and Motion Studies, American Photography



Frank and Lillian Gilbreth original films

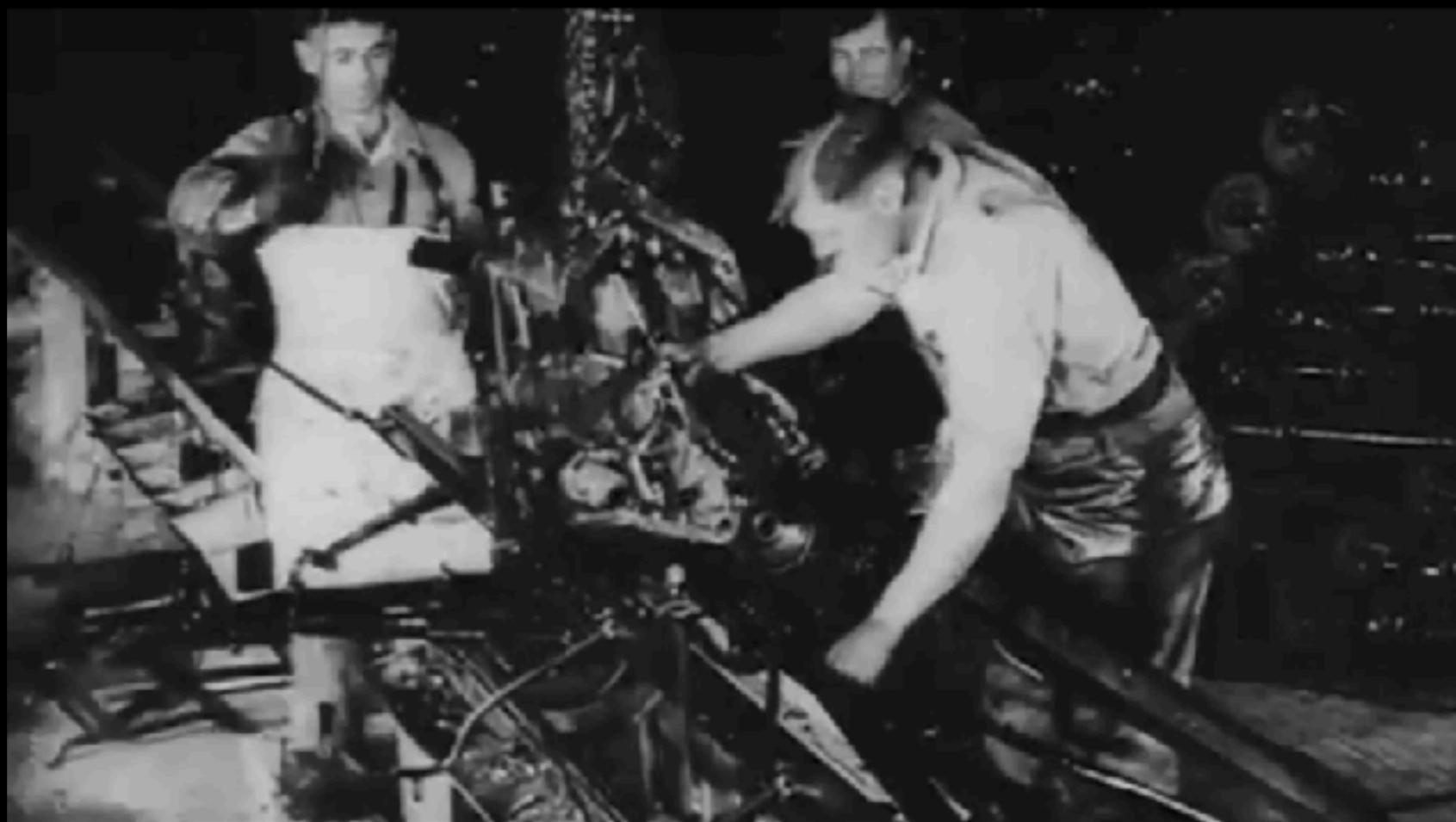


Gilbreth patent, "Method and Apparatus for the Study and Correction of Motions," 1916



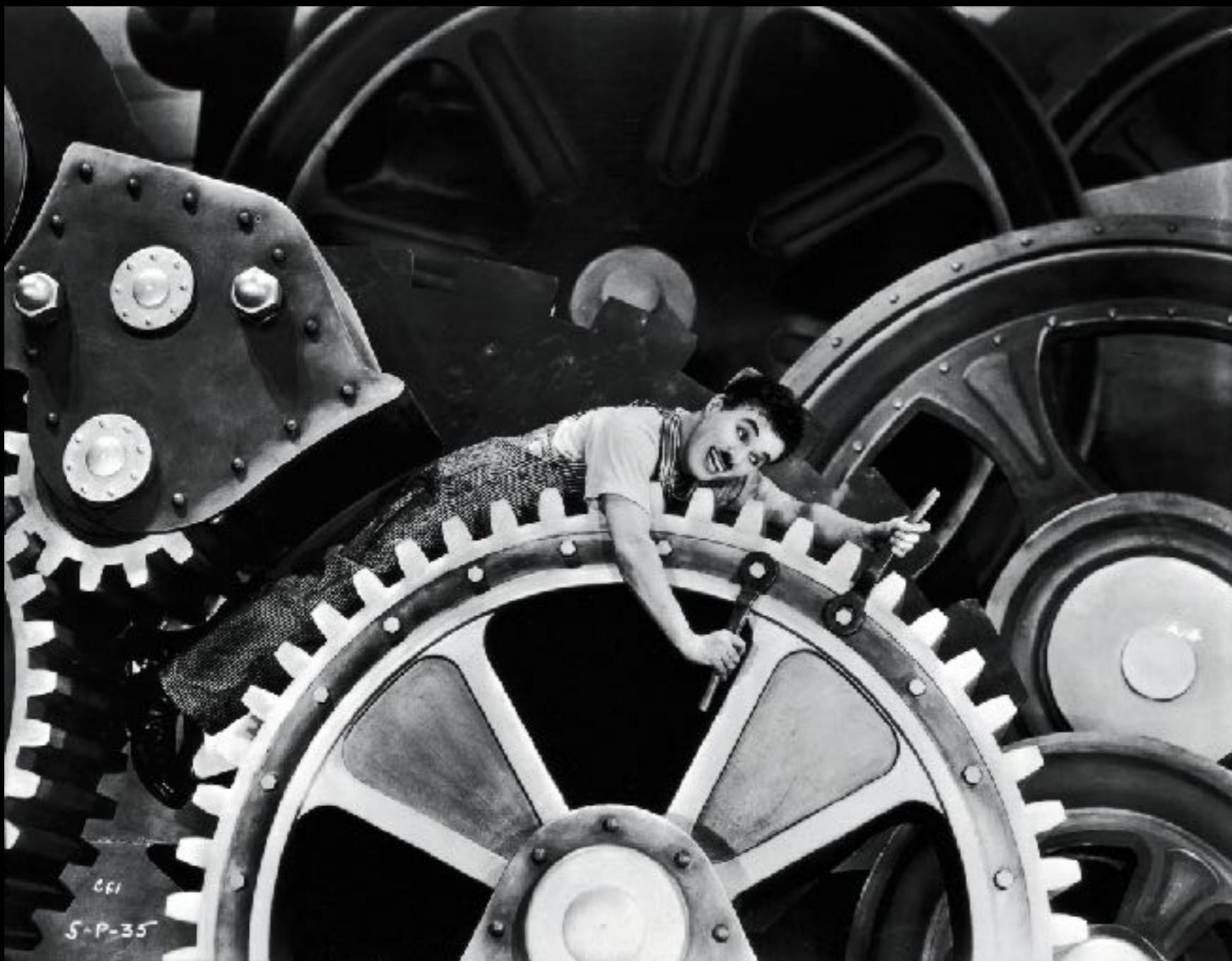
Pork Dressing

Postcard of pork dressing in Texas, undated



The Ford Assembly Line, American Experience

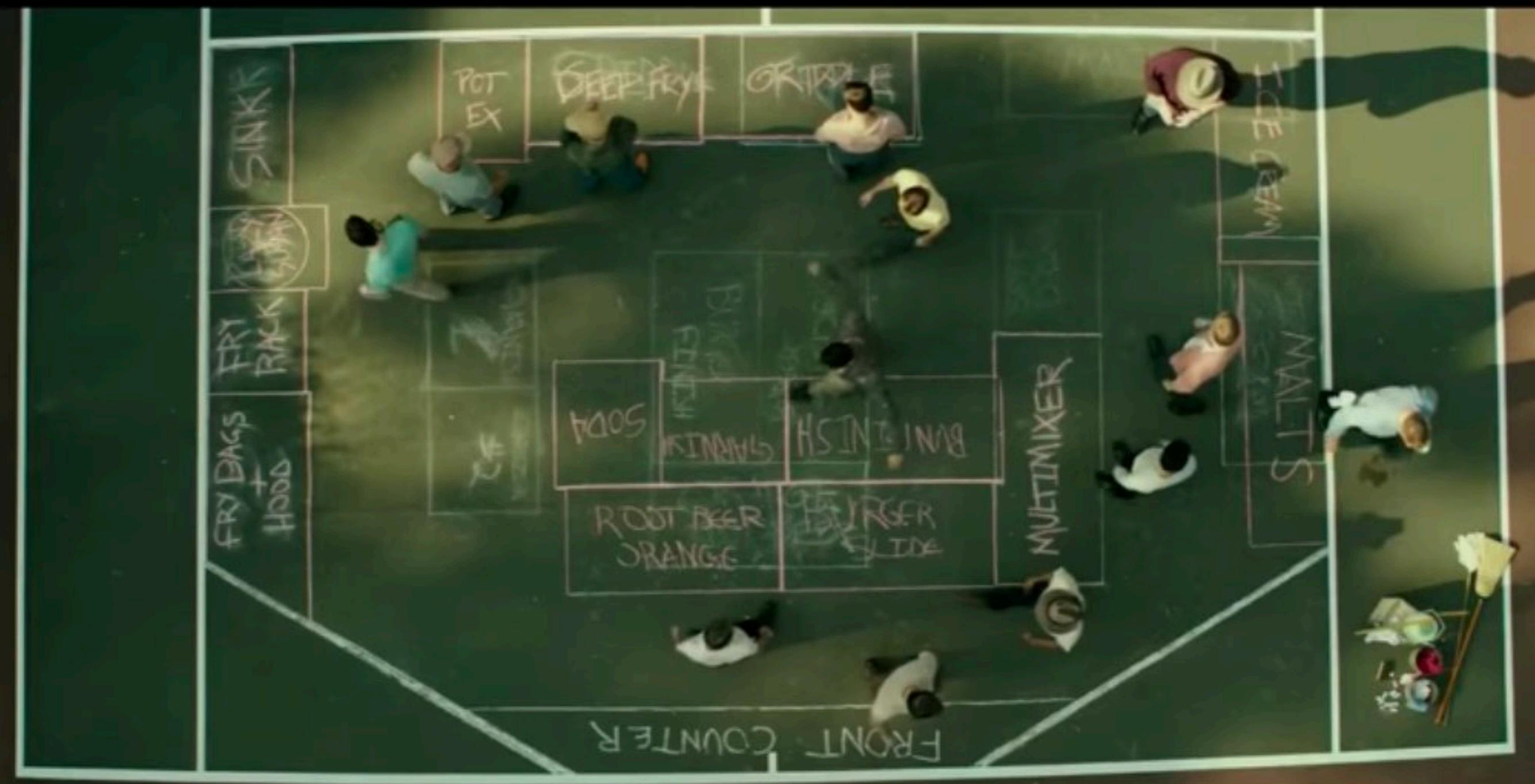
1. The standardization of the product (nothing is handmade, but everything is made through machines and molds by unskilled workers)
2. The employment of assembly lines, which use special-purpose tools and/or equipment to allow unskilled workers to contribute to the finished product
3. Workers are paid higher "living" wages so that they can afford to purchase the products they make



Modern Times, Charlie Chaplin



McDonald's Speedee Service System



McDonald's Speedee Service System



McDonald's Packaging 2022

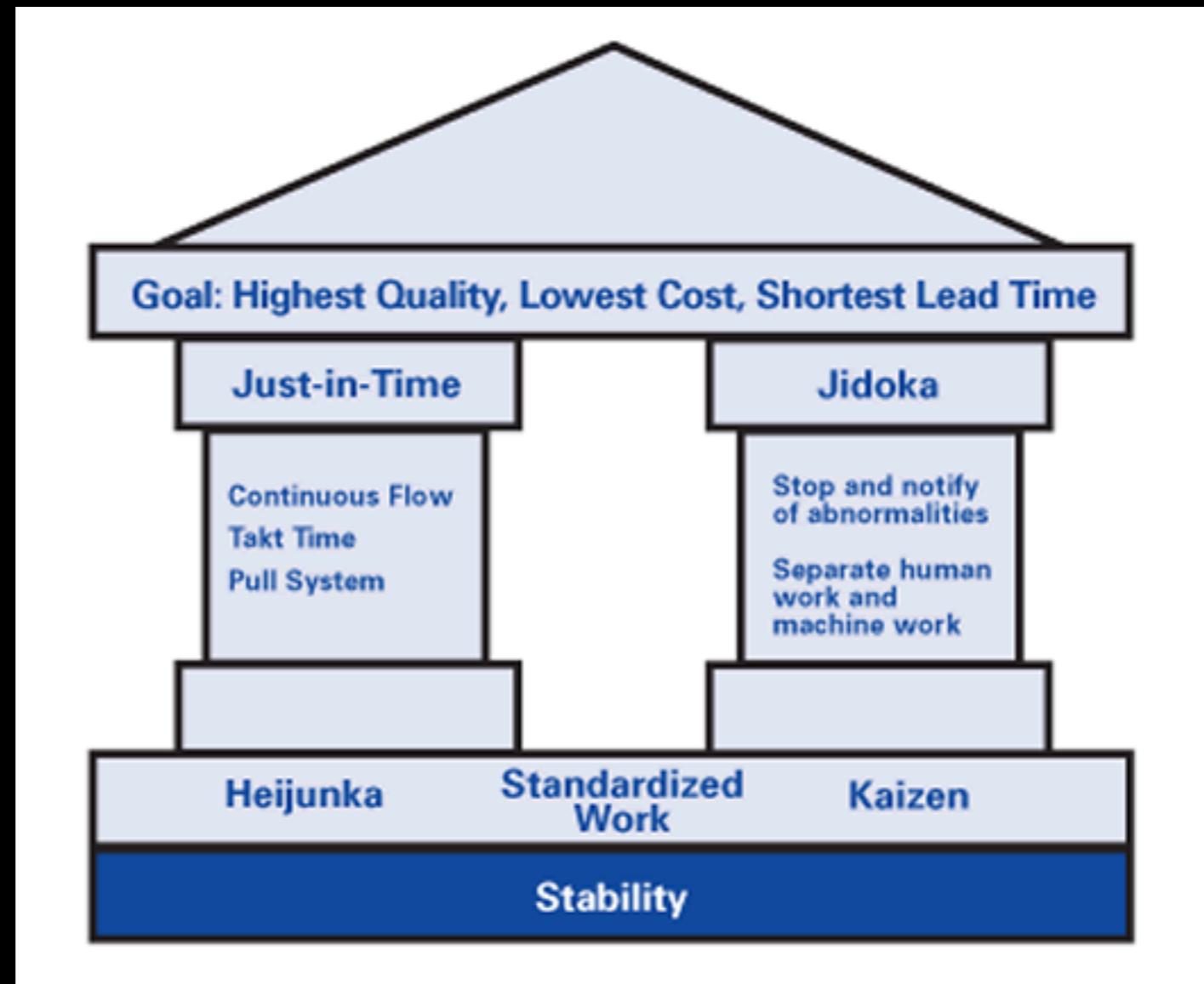


Piggly Wiggly Supermarket



How Toyota Changed The Way We Make Things, Bloomberg

1. **Waste of overproduction (largest waste)**
2. **Waste of time on hand (waiting)**
3. **Waste of transportation**
4. **Waste of processing itself**
5. **Waste of excess inventory**
6. **Waste of movement**
7. **Waste of making defective products**
8. **Waste of underutilized workers**



Toyota Production System "House"

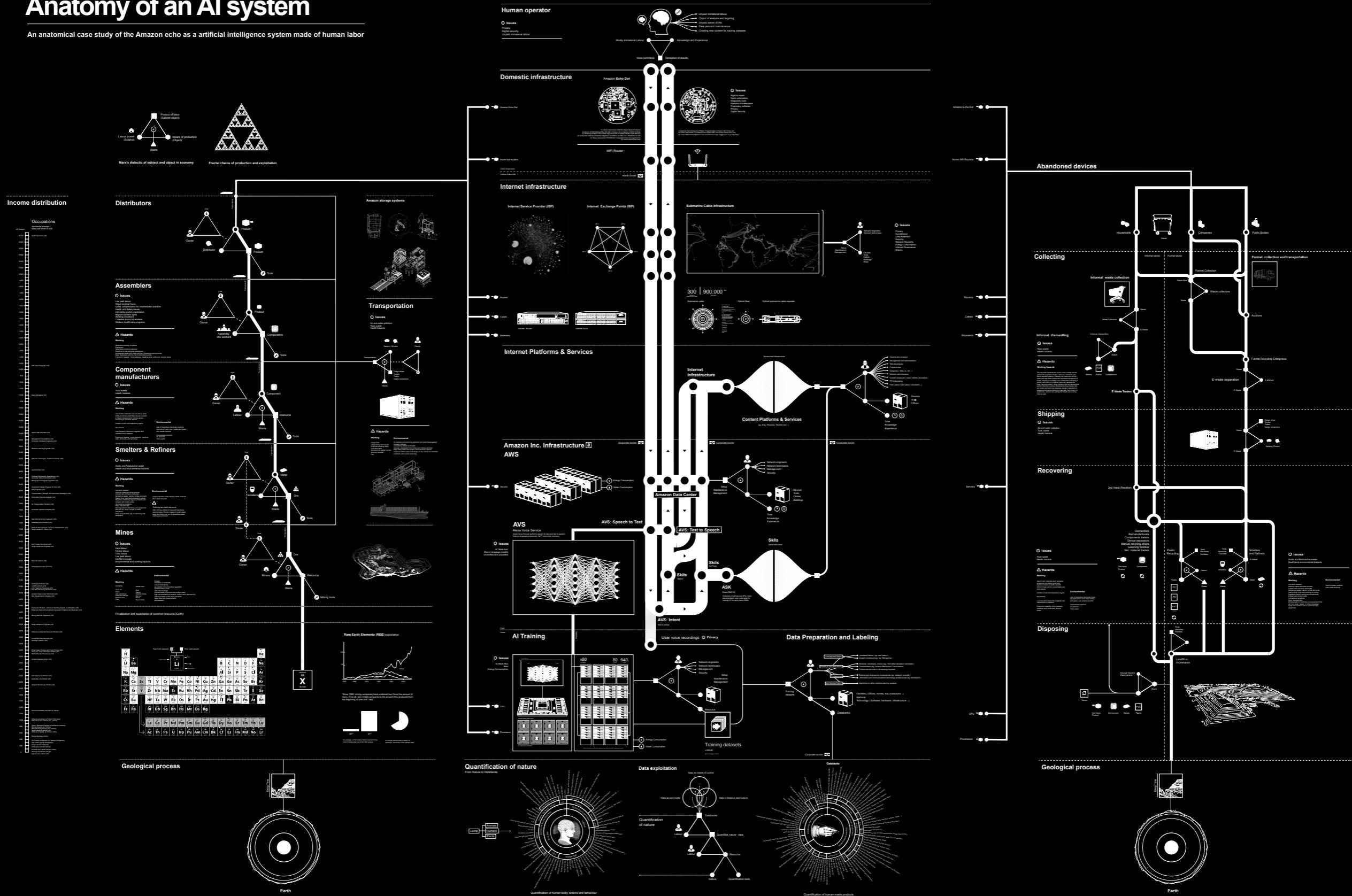
New Taylorism



Amazon Echo

Anatomy of an AI system

An anatomical case study of the Amazon echo as a artificial intelligence system made of human labor



Anatomy of an AI system

Assemblers

ⓘ Issues

- Low paid labour
- Illegal working hours,
- Unfair compensation for unscheduled overtime
- Health and Safety issues
- Internship system exploitation
- Migrant workers rights
- Working conditions
- Crowded dorms for workers
- Workers health care programs

⚠ Hazards

Working

- Hazardous working conditions
- Explosions
- Hazardous chemical exposure
- Exposure to dust and toxic substances
- Inconsistent health and safety policies, procedures and practices
- Major depression and the risk of attempted suicide
- Ergonomic hazards : body positions, repetitive work, shift work, and job stress

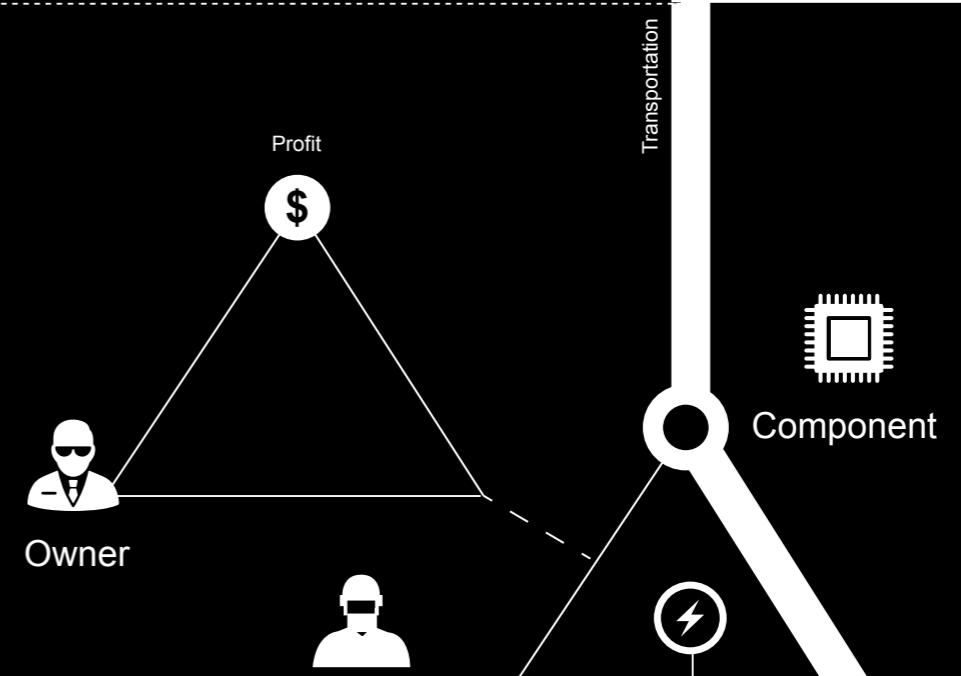
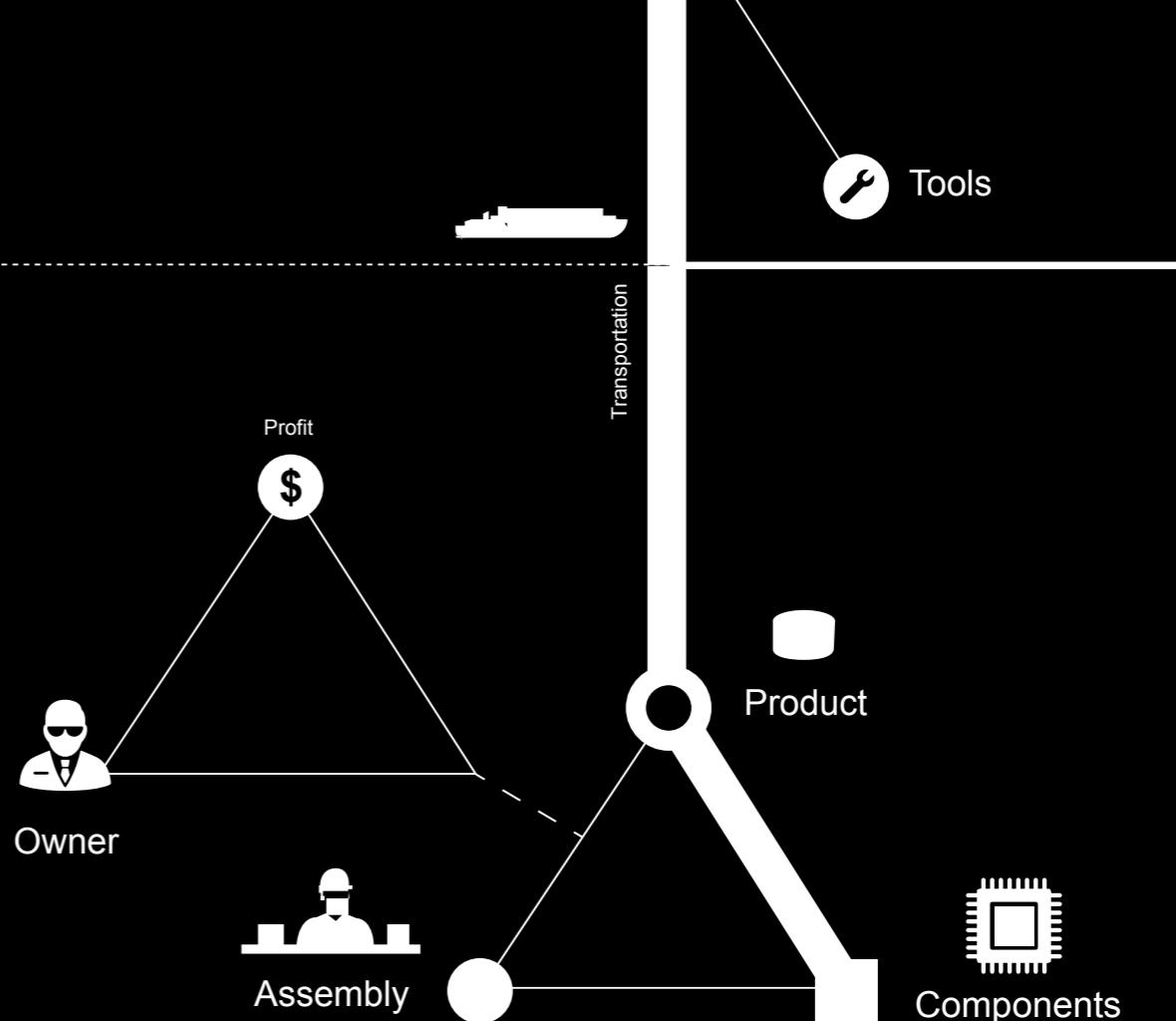
Component manufacturers

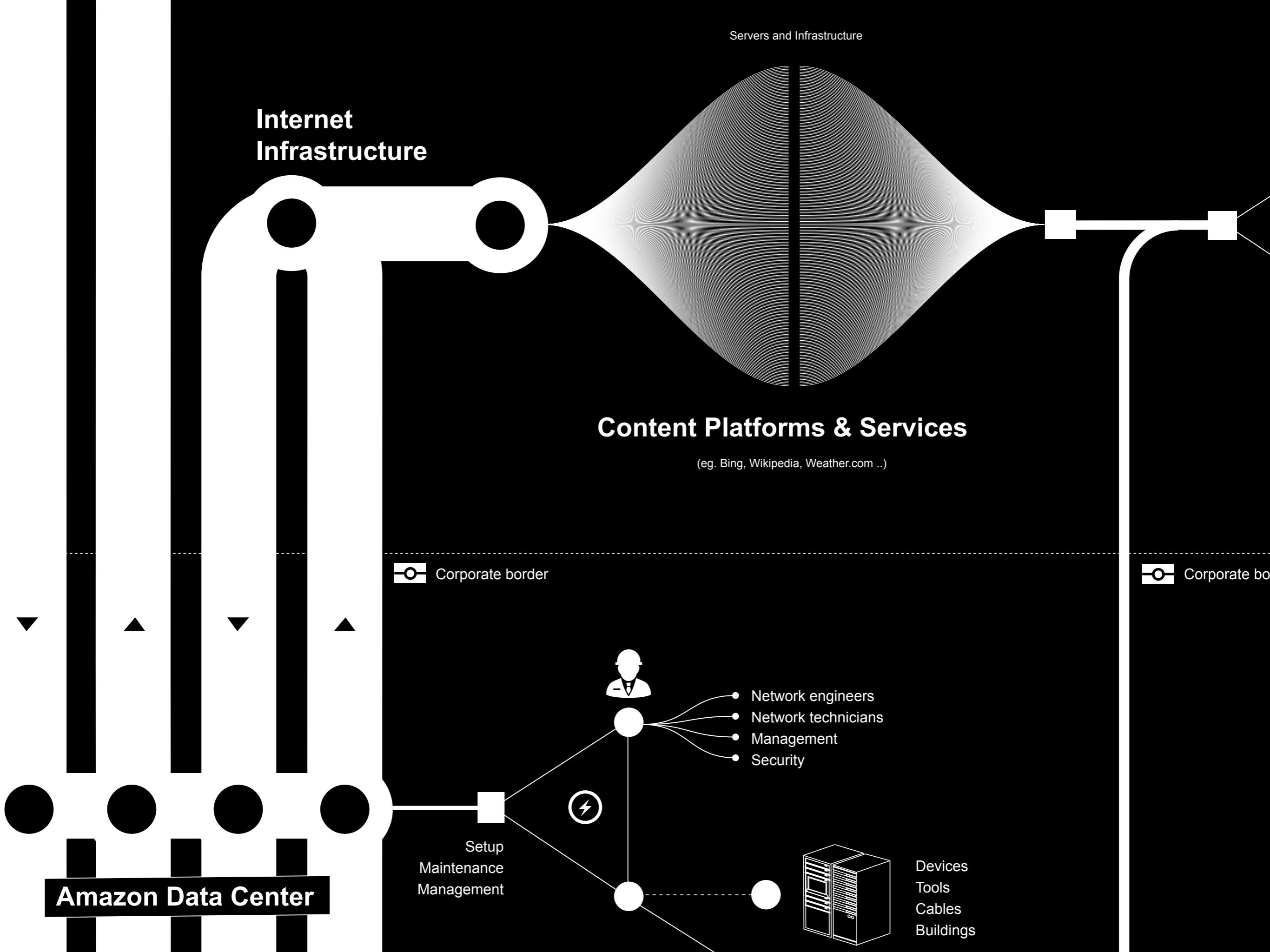
ⓘ Issues

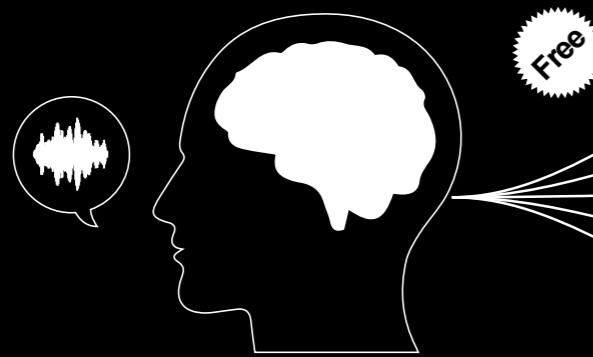
- Toxic waste
- Health hazards

⚠ Hazards

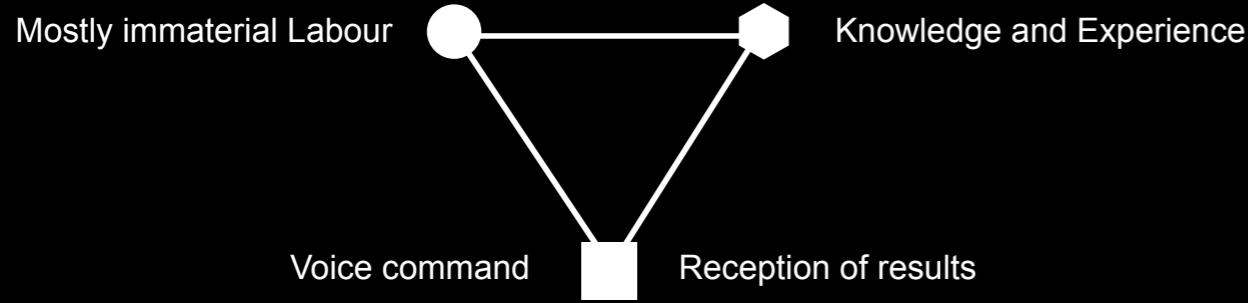
Working



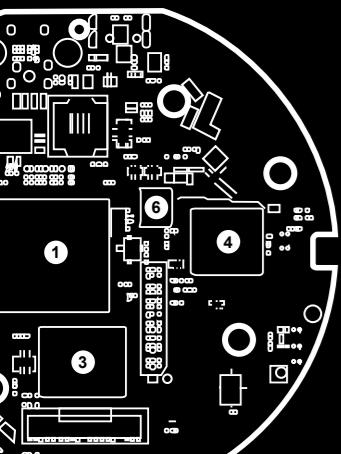




- Unpaid immaterial labour
- Object of analysis and targeting
- Unpaid trainer of AIs
- Free care and maintainance
- Creating new content for training datasets

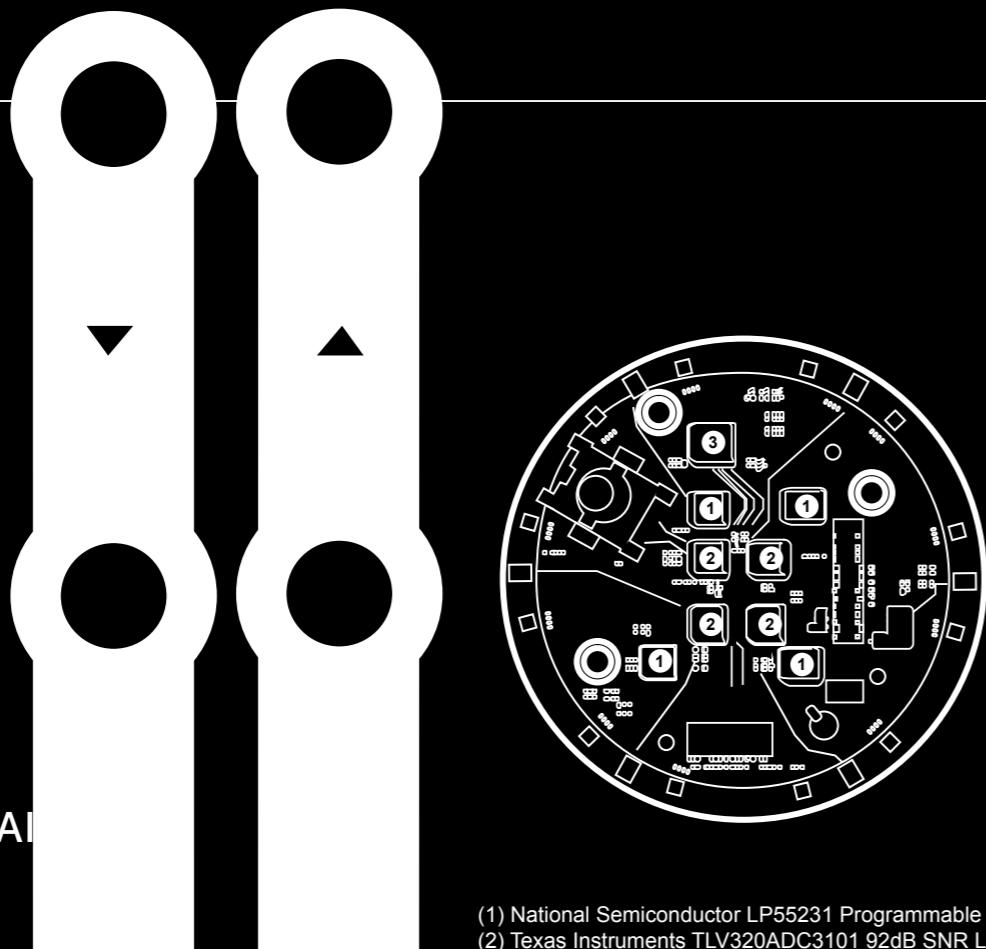


Az on Echo Dot



Anatomy of an AI

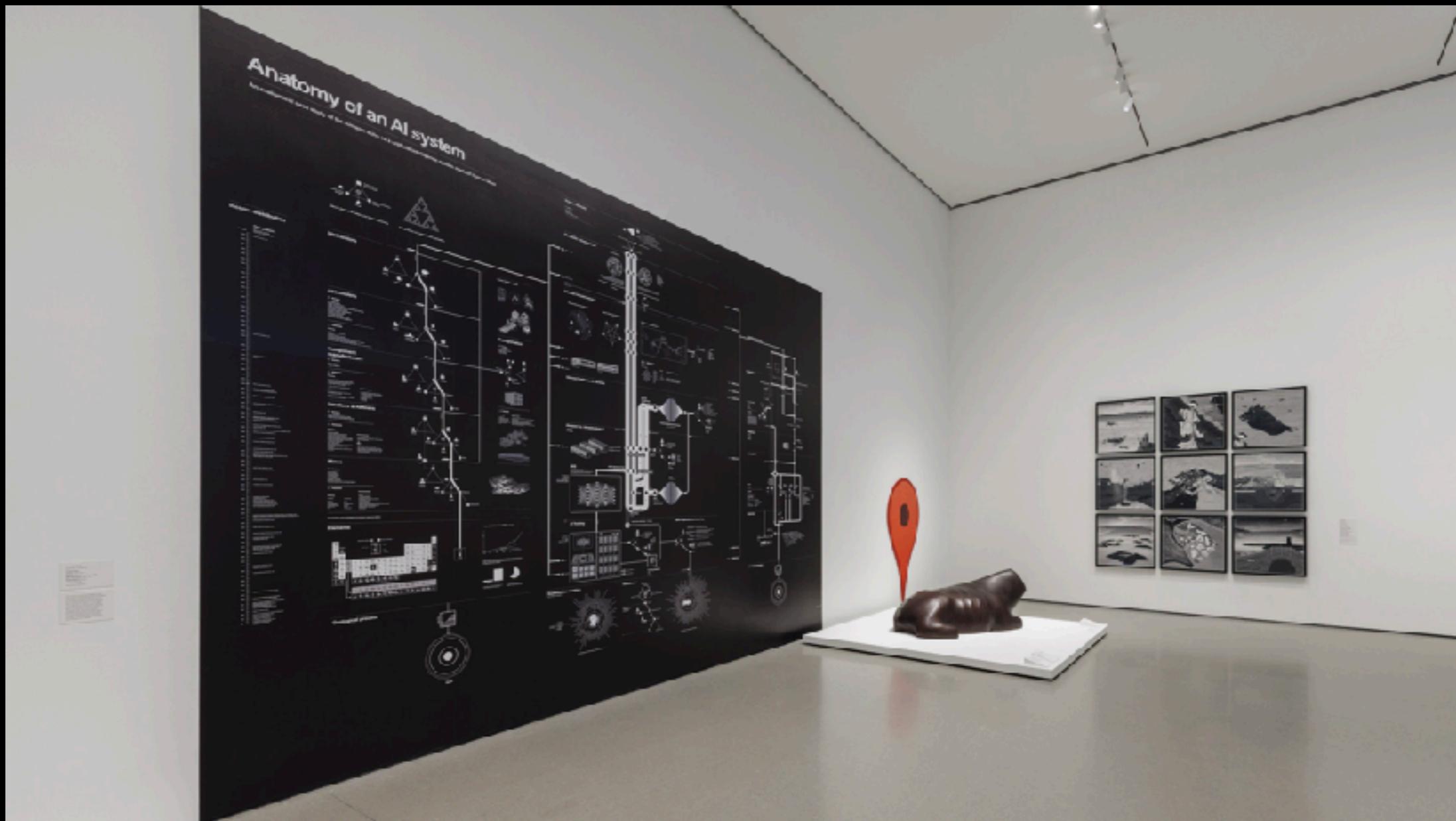
lument DM3725 Digital Media Processor
16 Meg x 32 x 4 Banks) LPDDR SDRAM



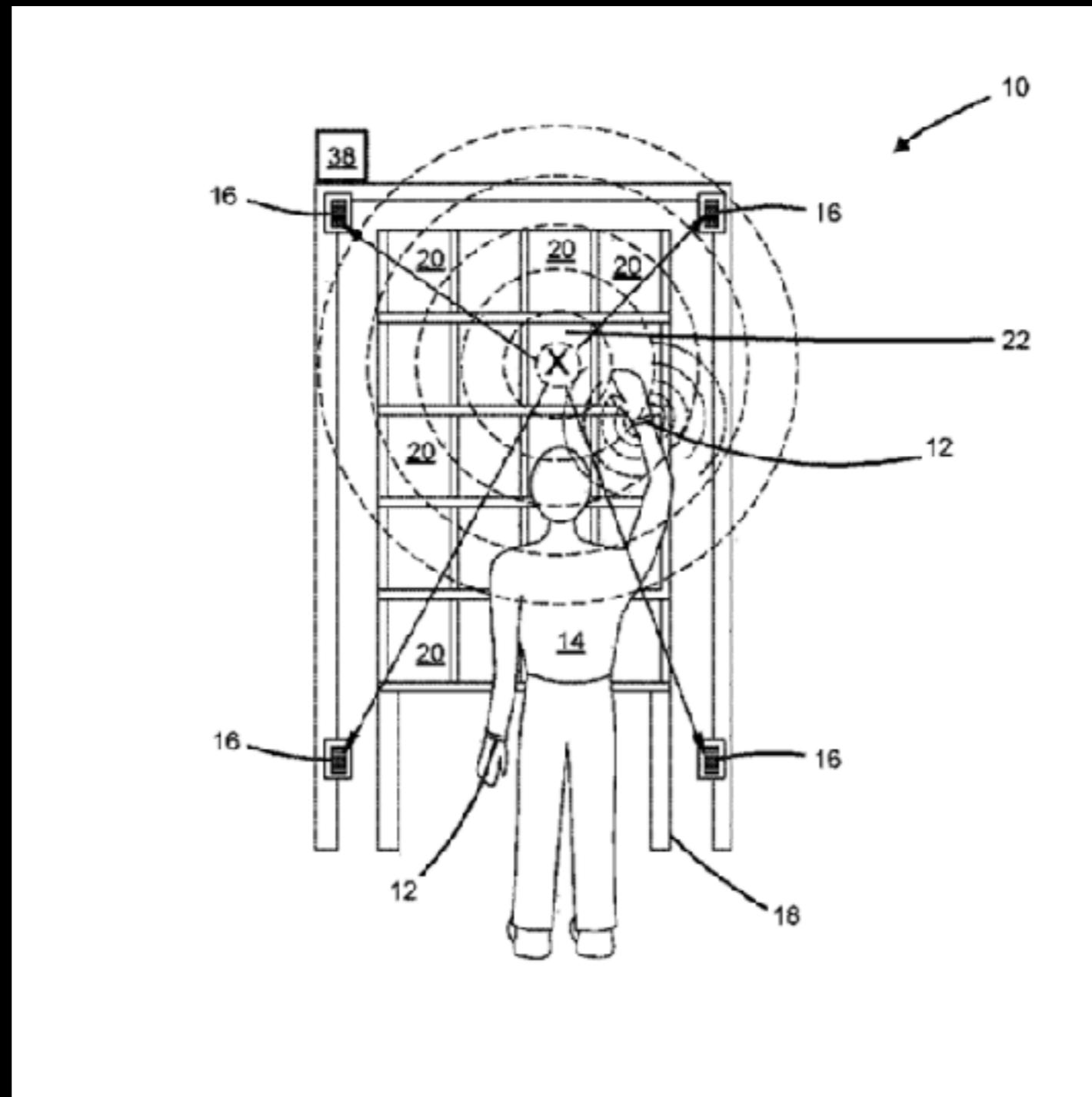
(1) National Semiconductor LP55231 Programmable 9-Output LED Driver (x4)
(2) Texas Instruments TLV320ADC3101 92dB SNR Low-Power Stereo ADC (x4)

! Issues

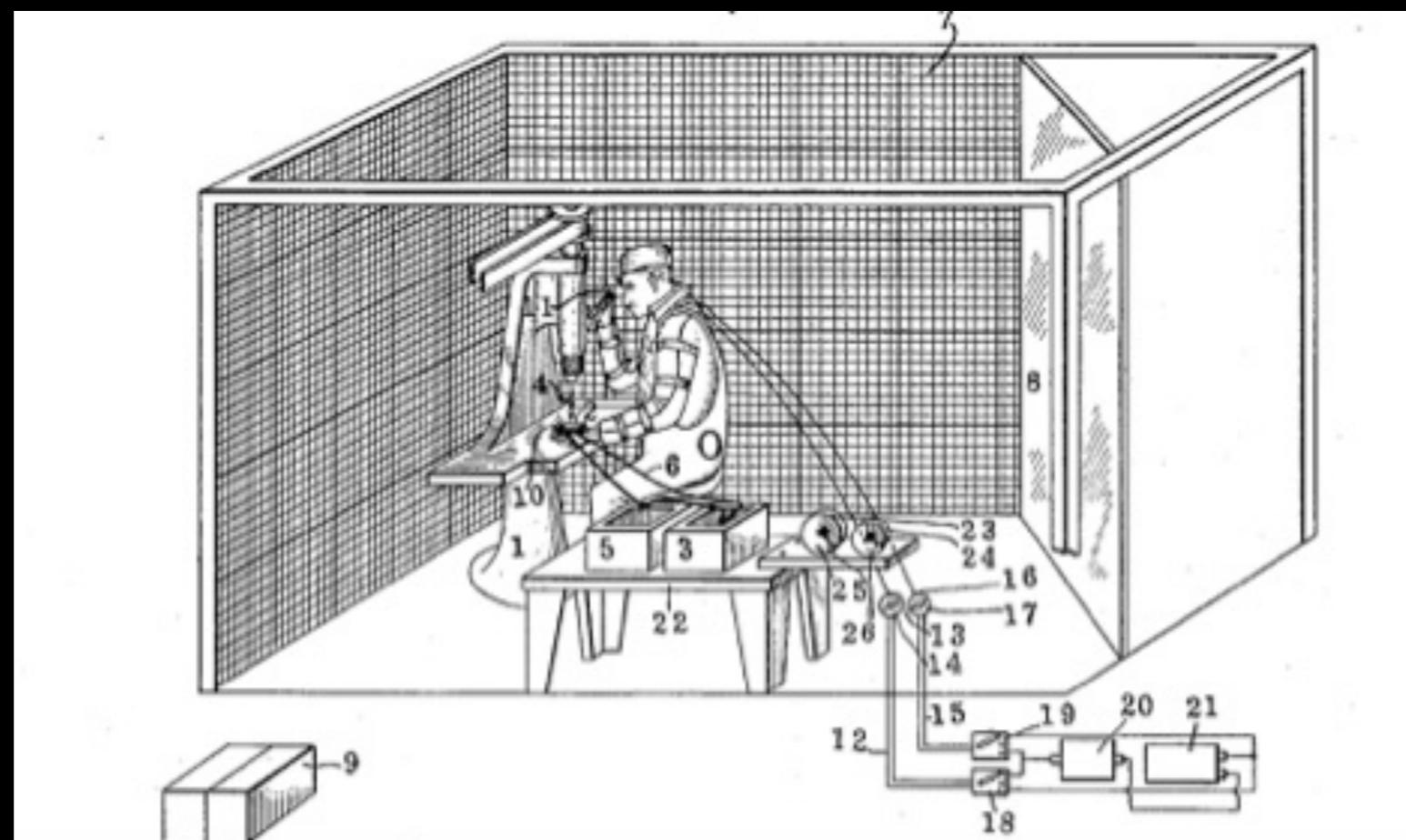
- Right to repair
- Open schematics
- Diagnostic tools
- Planned obsolescence
- Proprietary software
- Privacy
- Digital Security



Anatomy of an AI system at MoMA



Amazon Patent for wristbands would use ultrasonic tracking to identify the precise location of a worker's hands as they retrieve items, 2018



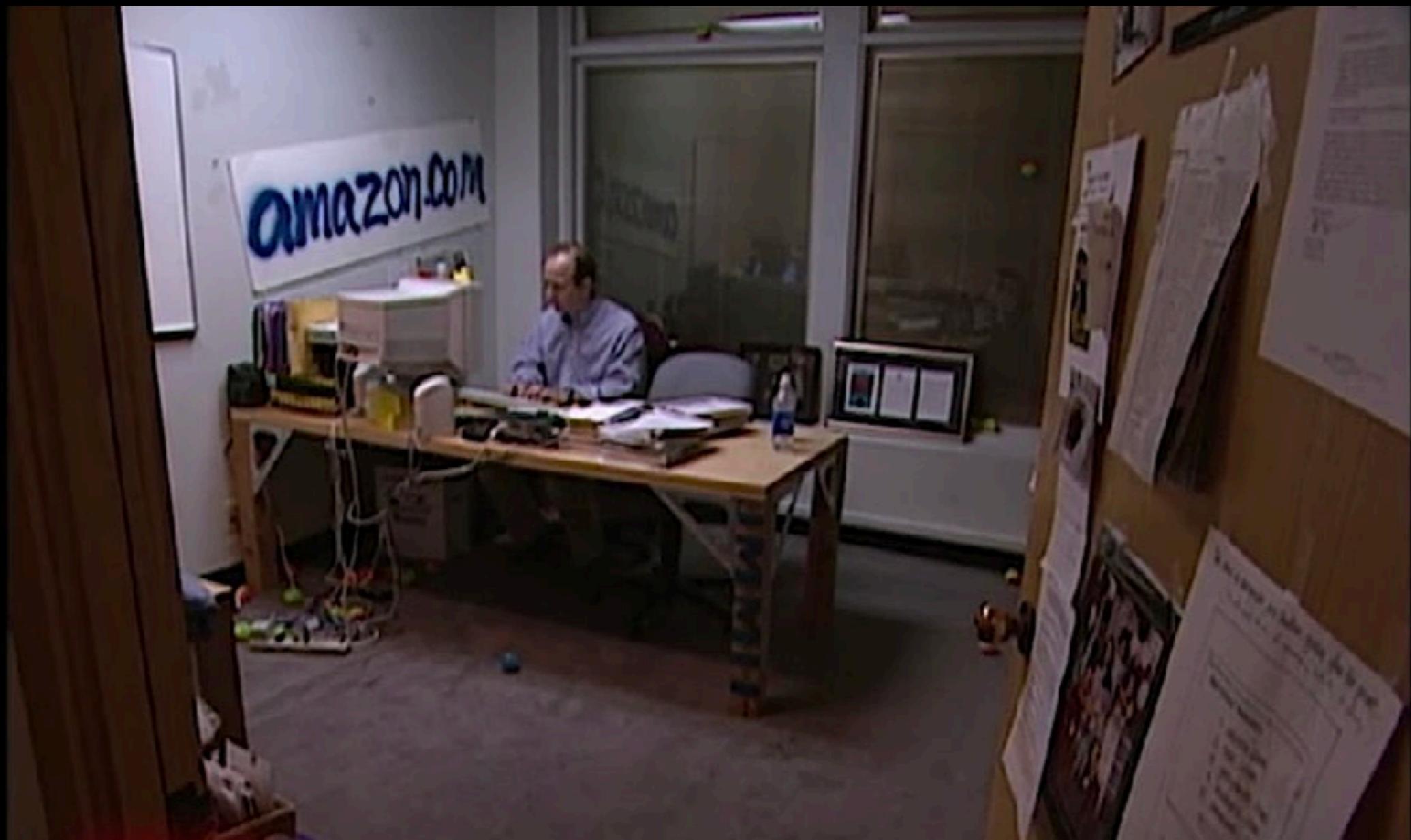
Gilbreth patent, "Method and Apparatus for the Study and Correction of Motions," 1916



Credit: Amazon DSP Resources/Vimeo (Screenshot)

Amazon Driveri

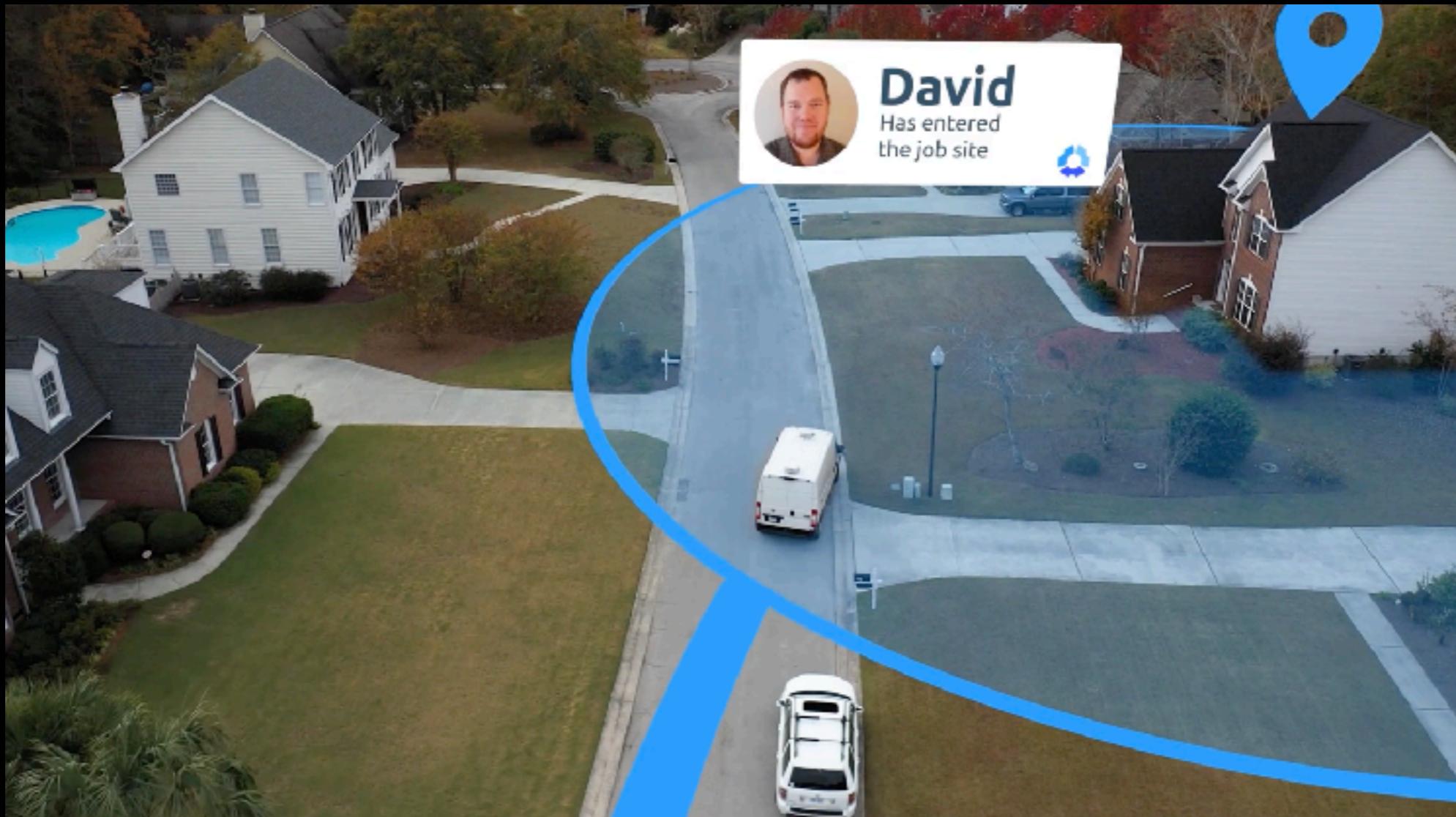
Customer Obsession
Ownership
Invent and Simplify
Are Right, A Lot
Hire and Develop the Best
Insist on the Highest Standards
Think Big
Bias for Action
Frugality
Earn Trust
Dive Deep
Have Backbone; Disagree and Commit
Deliver Results
Strive to be Earth's Best Employer
Success and Scale Bring Broad Responsibility



Amazon Leadership Principles

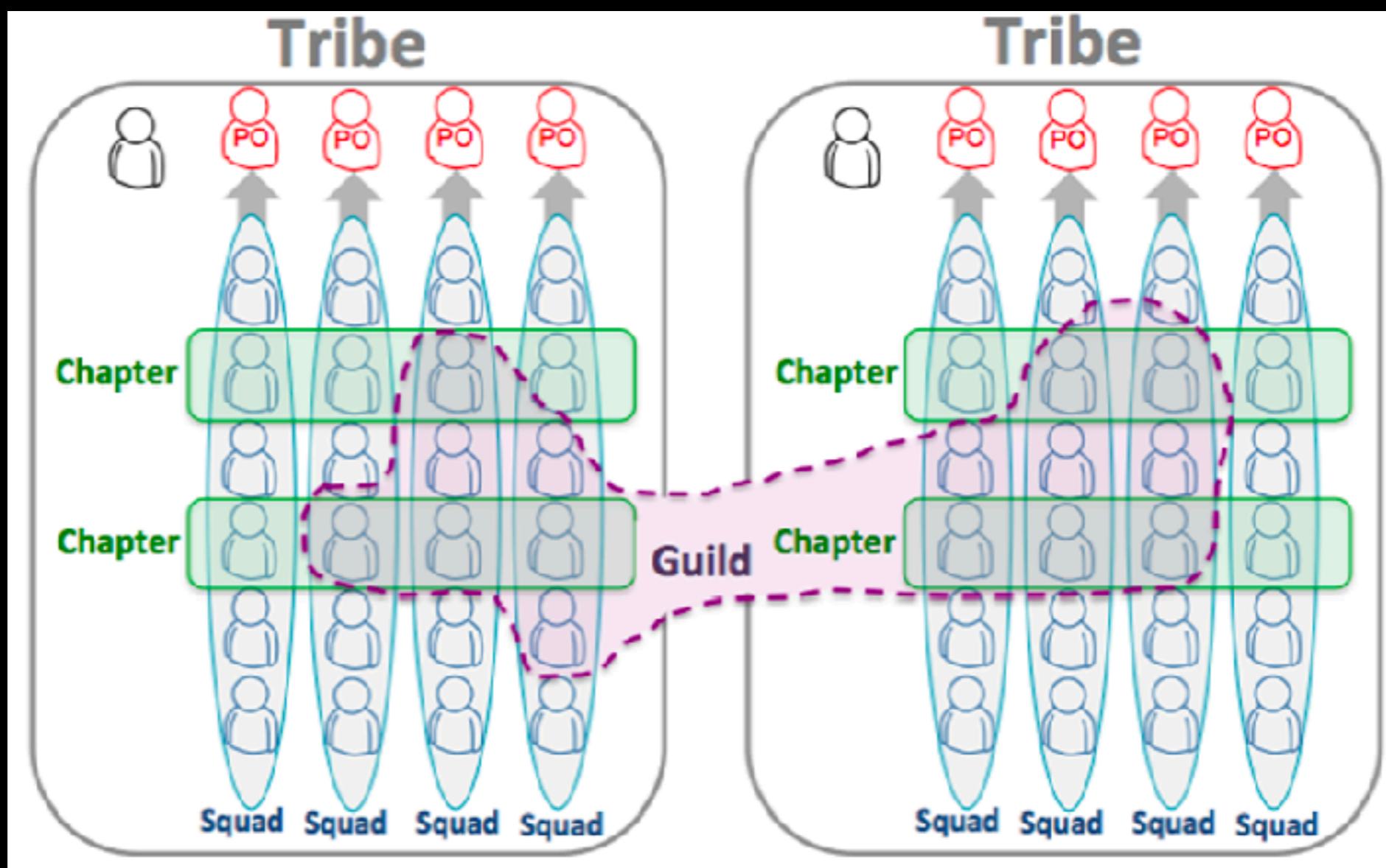






Still from Hubstaff Promotional Video







Organize the world's information and
make it universally accessible and useful.

1. Work with great people.
2. Do one thing really well.
3. Working is fun.
4. Be actively involved; You are Google.
5. Be humble with success.
6. Don't be evil.
7. Earn user loyalty.
8. Sustainable long-term growth.
9. Cares and supports communities.
10. Aim high; think BIG, take risks.



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@grimes, #gaming #vibe #🦋 #🗡️

**Do you recognize the values and production
methodologies in the services and products you use?**

Where does production occur in a digital tool? Is it the creation of the software that runs the platform, the moment a user interacts with it, or in the production of the physical product?

[products](#).[designing](#).[tools](#)/[projects](#)/[precepts](#)/